

COST MODELING AND ESTIMATION IN AGILE SOFTWARE DEVELOPMENT ENVIRONMENTS USING INFLUENCE DIAGRAMS

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Abstract: Software development according to agile principles seeks to promote adaptive processes, teamwork and collaboration throughout the life-cycle of a project. In contrast, traditional software development focuses on the various phases and activities of the life-cycle while seeking for repeatable, predictable processes to maximize productivity and quality. Additionally, project management in conventional development processes aims to plan and predict the future, whereas in agile development environments, aims to adapt according to any future change. In this paper we investigate, through modeling with Influence Diagrams, the benefit of switching from traditional software development to agile in terms of productivity, expected value and cost. Additionally, we examine how software costs might differentiate if traditional or agile development methodologies are followed. We explore the factors that contribute in successful software development and draw our main conclusions through hypothetical and real case scenarios recorded in agile surveys on Information Technology practices. One of our main conclusions includes verification of the need for a skillful manager and small development team to lead to successful agile projects.

1 INTRODUCTION

Software development constantly needs to evolve and adapt to the changing needs of software practitioners and users. Agile software development, introduced in the 'Agile Manifesto' (Beck et al., 2001), is a relatively new paradigm consisting of a group of methodologies created to deliver value to the customer. Even though it is hard to quantitatively assess the value delivered to the customer, it has a profound effect on the quality of the product delivered to the customer and the productivity of software developers. The added value from inserting flexibility and adaptability in the processes followed during software development is clearly reported in one of the early surveys in agile methodologies (Johnson, 2003). In general, companies using agile processes report lower or unchanged cost and better

productivity, quality and business satisfaction. Value is considerably more useful to the customers as the streamlined development, in highly efficient ways, reduces time and delivers products that satisfy the real customer needs and achieve competitiveness in the market.

Many companies find the benefits of agile software development reason enough to incorporate agility in their environment and respond to the continuously changing requirements and emerging new technologies. In fact, the flexibility and adaptability of agile methods makes them so attractive to software developers and project managers, as a lot of the development burden that usually comes along with traditional methods (e.g., documentation) is stripped away, allowing for quicker reaction to changes in user requirements, volatile organizational or technological conditions

etc. Therefore, agility helps in meeting the customer's requirements with minimal costs.

In theory changing the requirements after development has already been initiated is something that should never happen. In practice, this occurs almost always and is something that cannot be avoided as customers usually cannot communicate correctly their requirements to the developers, technology constantly evolves causing changes to the system, legislation and other internal or external project factors that will eventually affect requirements regularly, and so on.

The main difference of agile methods from traditional is that they focus on individuals and interactions over processes and tools, working software code over documentation, customer collaboration over contract negotiation and respond to change of requirements over pursuing a plan (Beck et al., 2001). Traditional process models follow a strict structure and an unchangeable plan in which changes after the phase of gathering requirements have a huge impact on schedule and cost, while in agile processes, there is no reluctance in changes and going beyond cost to deliver better software.

Therefore, one of the most interesting and challenging problems to analyze in software development, either following a traditional or an agile mode, is estimating the final cost of generating a software product. Software cost is assessed in person-months, according to the effort required for the development of a product. In traditional methods cost estimation and effort planning is done from the beginning of a project, as these methods follow specific sequential or iterative steps. In agile methods, planning may exceed the original assessments, due to their incremental and flexible nature and thus effort estimation is even harder and unpredictable.

Moreover, academic research on the identification of the factors affecting agile software development methods is scarce and the most influential publications are usually written by business consultants and practitioners in the industry of software development (Abrahamson et al., 2002). Until today several researchers have only used empirical methods to compare agile and traditional methods (Glass, 2001, Black et al, 2009, Tuner and Boehm, 2003). These comparisons are practically based on case studies that examined various companies that used traditional or agile software development methodologies. Boehm (2002) comments about agile and traditional methods: "Each approach has a home ground of project

characteristics within which it performs very well, and much better than the other.". Other researchers investigated if the practices recommended within the agile methods can be applied successfully in real life scenarios and are not just theoretical methods (Schallio, 2001, Mann and Maurer, 2005, Chong, 2005).

One of the basic investigations of this paper concerns deciding which development method is better to follow in particular software development cases, based on project characteristics. We investigate the most qualitative real project cases applying agile software development obtained from the survey of Dybå and Dingsøy (2008) in order to comprehend the characteristics of agile development processes, teams and organizations.

The survey of Dybå and Dingsøy (2008) includes an overview of topics researched, findings, strength of the findings, and implications for research and practice in the area of agile software development. Particularly, the survey included 1996 studies found in the relative literature up to the year 2005 that reported empirical agile software development data. From those studies only 36 were chosen for further analysis. The selection of these studies was based on a protocol, developed by the authors, offering a systematic review and a set of criteria for assessing them. From the remaining studies we collected the different experiences and statements of the interviewees, information which was considered particularly useful for this work. Also, information from publicly available questionnaires (Ambysoft surveys) was used.

The main research questions that we attempt to answer in this work are the following:

- *RQ1: Follow Agile or Traditional development activities?* – Depending on the situation within a hypothetical organization regarding the team size and expertise, skills, physical environment, etc., which development methodology should the organization adopt?
- *RQ2: Will the cost increase if we follow the agile paradigm or not?* – Examining the critical issue of software cost estimation in agile and traditional software development, which cost factors should be taken into consideration? Depending on the different values of these factors in hypothetical scenarios, what would be the change in development cost?

The questions raised in the two points above are some of the most critical questions that software industry practitioners and cost estimators are eager to answer. They relate with adopting agile and abandoning traditional plan-driven software development methodologies, something which in

effect will lead to a radical change in conventional project management.

In this work, we created two different models employing Influence Diagrams (ID) to answer the above questions. ID are graphical representations for modeling uncertain variables and decisions and providing probabilistic dependencies in order to evaluate decisions (Schacter, 1986)

For the first research question we created three different variations of the same ID that differ in their structure; a simple diagram, a deterministic diagram and an advanced diagram. Three different scenarios were chosen to run on these diagrams: a worst case scenario, an ideal scenario and a real case scenario drawn from the questionnaires.

For the second research question we created two different ID to estimate the change of cost; firstly in agile and secondly in traditional development environments. Four different scenarios were executed: a worst case scenario, an ideal scenario, an ideal-team scenario and an ideal-manager scenario.

From the different scenarios executed some indicative results were obtained regarding the research questions posed. Moreover, the diagrams created enable project managers to assess the advantages of using the appropriate development methodology (traditional or agile) depending on the specific organization's conditions. These conditions regard the maturity level of the organization, the personnel's skills and expertise, the project manager's confidence, etc. Especially volatile conditions, such as conditions related with the technology and people, have a significant impact on software cost and are used in the diagrams.

The significance of this work lies in the fact that we attempt to model an environment that has never been modeled before, i.e. the agile software development. Especially the real case scenarios may be considered highly important since they utilize data that reflect real life circumstances drawn from questionnaires (Ambysoft surveys). The questions answered in this work are considered to be critical for organizations considering switching from traditional to agile development methods. Finally, the selection of the modeling technique, i.e., Influence Diagrams (ID), was based on the benefits they offer. They can successfully represent mathematical dependencies between complex or qualitative factors and provide intelligent models for answering our research questions.

The rest of the paper is organized as follows: Section 2 presents a brief background review of agile methods and software cost estimation literature. Section 3 makes a brief description of the

Influence Diagrams theory. Moreover, the diagrams created to answer our research questions are presented. Section 4 describes the scenarios executed for our experiments and presents the results obtained from the diagrams. Finally, Section 5 provides our conclusions, discusses a few limitations that should be taken into consideration and outlines our future research steps.

2 RELATED WORK

There are a number of different agile methods, which are based on principles defined in the Agile Manifesto (Beck et al., 2001). Examples of methodologies include Extreme Programming, Scrum, Crystal Methodologies, and Lean Software Development. In this section we summarize related work on case studies utilizing agile development methods. The following studies assess the progress between different releases of the same project, make a direct comparison between traditional and agile methods, or evaluate the human factors that may have an effect on the development process.

Abrahamson (2003) studied Extreme Programming (XP) and investigated whether the practices suggested by this method can be applied successfully to real life scenarios. A comparison of the progress between two releases of the same project was made. The results were really encouraging as the comparison showed a lot of progress in the amount of work and in the team's productivity between the two releases. Also, the results showed that the degree of the customer's interaction was not as substantial as it should have been.

XP methods suggest that the customer should be close to the developers at all times so as to contribute significantly to the project's progress. Koskela and Abrahamsson (2004), examined if the customer's presence is vital to the project and in effect how it would influence the development team's progress. The main observation was that the customer's contribution on a project with onsite presence 100% of the development time, only 21% of the work the customer delivered contributed to the final project outcome.

The empirical survey (Dybå and Dingsøy, 2008) of case studies developing software using agile methods employed a set of criteria to evaluate a large range of studies and projects. Their findings concerned the benefits and limitations of agile development, which were used as a guide to mainly compare the settings in the studies with the

hypothetical scenarios and cases investigated in this study. Particularly, we are interested in investigating software costs in agile environments.

Software cost estimation in general is the ability to predict the cost of the software to be produced in terms of person-months. This problem exists almost from the start of software development. Essentially, in every project the customer wants to know what will the project cost for the company before taking the decision of actually going on and developing it. This can lead to either overestimating or underestimating the real cost which in turn will be a loss for the software development company.

Estimating software cost in agile projects is really hard in practice, because of the repetitive small cycles of development executed and the unpredictable nature of agile methods. Agile methods use a number of iterations until their completion, where in each one of the iterations all or some of the steps of a traditional method are completed. While the cost of an iteration might be relatively easy to estimate, the number of iterations is unknown. Therefore, estimating the resources and the total cost required for developing an agile project is almost impossible especially at the beginning of the project.

One way to estimate the cost in agile methods is to calculate the development effort for each iteration at the start of each iteration. The estimation can be based on prior knowledge and expertise of previously completed projects with iterations. However, this method may provide estimation for an iteration and not for the whole project. Nevertheless, the estimation of an iteration may be used by project managers to decide if the implementation of a part is worth the cost. However, to the best of our knowledge, little rigorous research attempts have been made on how software stakeholders could benefit in their cost estimation activities from developing software using agile methodologies.

Moreover, the difficulty in cost estimation of projects following the agile paradigm highly increases because the people factor is considered to be more crucial and important than process and product factors. In order for a process to be predictable it needs to have components that behave in a predictable manner. As people factors are of more importance to the development progress, due to their unpredictable nature, software cannot be easily quantified or measured for cost estimation. Also, other factors that may affect cost estimation in traditional methods, such as uncertainty, risk, emerging requirements etc., are present in agile methods as well, making even harder the estimation

of cost (Chandrasekaran et al., 2006).

To the best of our knowledge, few prior attempts have been made in estimating software cost for agile methods. Even though most projects rely on expert-based estimations (Lippert et al., 2003, Elssamadisy and Schalliol, 2002, Grossman et al., 2004) a study by (Ceschi et al., 2005) claimed that none of the companies reported had used COCOMO and that a 40% used Function Points estimation on their agile projects. These results however are based only on 10 companies and do not represent generalizable findings.

Conclusively, estimating software cost in agile projects is a difficult task as a lot of the factors affecting the cost cannot be foreseen with accuracy. Since usually human factors are the ones that can affect the estimation the most, in this work we investigate several factors, like the mentality of a person, the comprehension of the actual requirements, the communication between customer and developers etc., under specific scenarios. This paper involves a modeling method to decide whether to use traditional or agile development methods and how this decision will ultimately affect cost.

3 EXPERIMENTAL METHOD

In this section we describe how Influence Diagrams (ID) work and how they are used to explain a decision to a particular problem, in our case to give answers to the research questions we raised earlier.

3.1 Influence Diagrams

Influence Diagrams (ID) are decision diagrams used for modeling a problem. They consist of nodes which can interact with each other. A leaf node does not influence a factor with the same intensity as another leaf node. Influence diagrams use probabilities to achieve the different influence that each leaf has on a factor, i.e., the leaf node *Experience* can take a 'high' or a 'low' value and respectively the quantitative values of 0.8 and 0.2. Additionally, the sum of probabilities shall always be equal to 1.

ID consist of three types of elements: a *decision* node (rectangular) which corresponds to a decision to be made, a *chance* node (oval) which represents the uncertainty value and a *value* node (octagon) which executes all the possible combinations from its parent nodes. A special type of a chance node is the *deterministic* node (double oval) whose outcome

is based on its leaf nodes. The elements of an ID are linked through *arcs*.

The reason we selected ID in modeling the scenarios for this work is because they offer flexibility and can also represent many dependencies between factors to obtain an informed decision. The benefit of utilizing ID is that they may represent highly complex problems in an understandable way to humans. Another advantage of utilizing ID is that they allow experts to interfere with the results of models by changing the value nodes of the diagrams, which are used in all the possible combinations with their parent nodes. Therefore, experts can incorporate their knowledge by testing specific scenario-based values to define the model's outcome. After executing the probabilistic combinations the ID provide answers to the specific scenarios. For example, if the decision is whether to take the car or walk today, we might consider factors like the weather and the distance to our destination, and the diagram might produce the value 0.800 to take the car and the value 0.154 to walk. This means that according to the specific scenario the result of the ID advises you to take the car. In the following section the diagrams built are described.

3.2 Experimental Diagrams

We constructed diagrams which consist of a collection of the main factors that affect the decisions regarding the research questions that we seek answers for. We used the GeNIe toolbox (Decision Systems Laboratory, University of Pittsburgh, 1998) to create the Influence Diagrams (ID) for the two models described and used in the experimentation.

3.2.1 RQ1: Follow Agile or Traditional Development Activities?

In order to answer *RQ1*, i.e., when should agile and

when should traditional activities be followed, each of our scenarios was executed on three different diagrams. These diagrams even though were used to reply to the same question, had different structure regarding the type of nodes and values. We denote the first, second and third diagrams created as: *Simple*, *Deterministic* and *Advanced*. The *Deterministic* diagram differs from the *Simple* in that all non-leaf nodes are defined as *Deterministic* (expressed in double oval). Note that the diagram shown in Figure 1 would have to mark all non-leaf nodes as deterministic with double ovals in order to express the *Deterministic* case. However, due to space limitations and since the diagrams have no other difference than that, the rest of the diagrams are not provided. Moreover, the nodes in the *Simple* diagram can take any value in the range [0,1], in the *Deterministic* the non-leaf nodes values are binary, i.e., True (1) or False (0), and in the *Advanced* diagram the values can take linguistic values, such as 'low', 'medium' or 'high'.

The Influence Diagram created to answer the question whether a specific organization should use agile or traditional development methods is shown in Figure 1. The diagram includes three basic entities: the *Manager*, *Team* and *Customer* of the project that affect the values of two other nodes *Productivity* and *Effort*. We selected these factors for answering the question which development paradigm to follow (Agile or Traditional) since from the review of case studies of projects in the related literature, they were usually reported as the most important factors affecting productivity and project success. We modeled the influence between leaf and non-leaf nodes as follows: The value of the *Manager* node is influenced by his respective *Experience*, *Confidence* and *Skills*. The *Evaluation* node is used to execute all the possible combinations of the value nodes to offer a decision whether to adopt an agile or traditional development method.

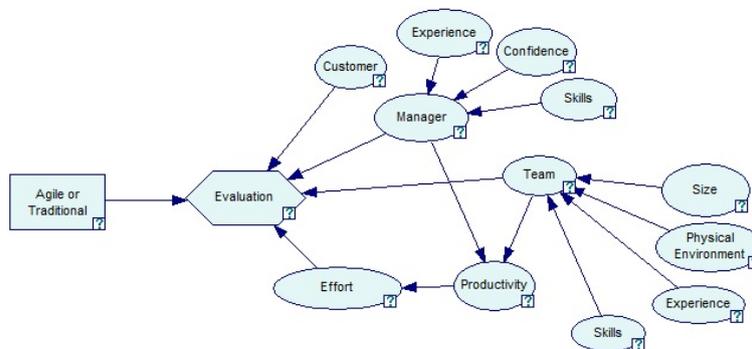


Figure 1: 'Follow Agile or Traditional development activities?' Influence Diagram.

A *Manager* is a person who guides the project and the ability of that person to guide a project to success is defined by the degrees of *Experience* in using agile methodologies, of *Confidence* in the success of agile and of *Skills*, meaning his knowledge in the agile field. The node *Team* consists of the type of people who take part in the project and their ability to implement such a project is defined by their *Experience*, *Skills*, *Physical Environment* and *Size* (because the common practice in order to have a successful agile project is the team to be co-located and have a small size).

We propose that leaf nodes, such as *Skills* and *Confidence* are subjective concepts and so numerical constant values cannot be specified for them. Therefore, we introduced for this type of nodes linguistic terms like ‘True’ or ‘False’, and if for example *Skills* can be defined from the range of values [0,1], ‘True’ will cover the range of 0.5-1 and ‘False’ the range of 0-0.49.

The node *Customer* denotes the client’s degree of participation in the development process. One of the most unpredictable and important factors in software development is the human factor, and therefore the ability of both the *Manager* and *Team* directly affect *Productivity*. The *Productivity* in turn, influences the value of *Effort*. Finally, the *Evaluation* node produces the result within the range [-1, 1] which will reflect the answer to our decision problem.

3.2.2 RQ2: Will the Cost Increase if We Follow the Agile Paradigm or Not?

We developed two different diagrams to answer the following questions respectively: (i) Will cost increase in an agile development environment or not? and (ii) Will cost increase in a traditional development environment or not? The main idea is that an organization is free to choose any of the two aforementioned development methods. Before deciding, though, specific scenarios on the two diagrams need to be executed according to whether the product will be developed or customized, what type of team and project manager are going to work on the project etc., and based on the results of these scenarios the cost may be estimated for the two developing options. Figure 2 shows the diagram created for the agile cost estimation. The diagram was modified to assess cost estimation for traditional software development by just adding one more node, i.e., the *Documentation* node.

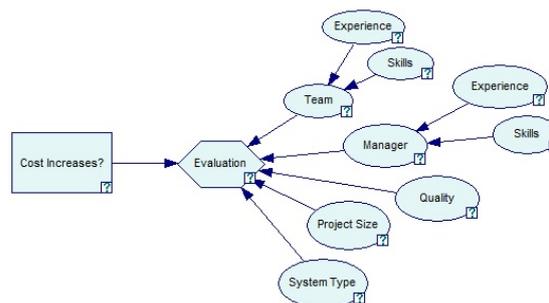


Figure 2: Will the cost increase if we follow the agile paradigm or not? Influence Diagram.

The factors used in the diagrams are the ones considered to affect software cost with the highest degree and were chosen after studying cost estimation related literature (Sommerville, 2008). The common factors between this diagram and the previous one are the factors of *Manager* and *Team*. However, the leaf nodes of these factors are simplified as follows: the node *Manager* is no longer defined by the leaf node *Confidence* and the node *Team* is no longer affected by the leaf nodes *Physical Environment* and *Size*. This is explained by the fact that previously we defined *Confidence* as how confident the manager is in the success of agile. Therefore, the node *Confidence* is no longer required in estimating the cost for the traditional case. Furthermore we estimate cost in person-months so the *Size* and *Physical Environment* will not affect cost. However, we included in our diagrams product characteristics which affect whether the cost will increase or not.

We added the node *Quality* which defines the quality of the new or customized product. We used the node *Project Size* that defines the size of the project (in terms of length or duration). Finally, we added the node *System Type* which defines whether we are dealing with a new product or an existing one, i.e., will be customized. As mentioned before, for the traditional diagram case we included also the node *Documentation* that defines the type of the documentation produced.

4 EXPERIMENTS AND RESULTS

In this section we present the scenarios executed and the results obtained.

4.1 RQ1: Follow Agile or Traditional Development Activities?

We executed three scenarios for deciding whether to

follow an agile or a traditional development paradigm using the diagram of Figure 1 and based on specific conditions occurring within a development organization. Our purpose was to execute the three different scenarios and see the resulting differences between the three variations: the *Simple*, the *Deterministic* and the *Advanced* diagrams.

4.1.1 Scenarios

Scenario 1 (Worst Case): In the first scenario we suppose we have the case of a poor project manager and a weak team. This means the project manager has low experience in using agile methodologies, negative confidence and low skills. The team is far-located, has a large size (making communication hard) and team members have low experience.

Scenario 2 (Ideal Case): In the second scenario we have the case of an ideal project manager and team. This means the project manager has high experience in using agile methodologies, positive confidence and high skills. The team is co-located, team size is small and the team members have high experience.

Scenario 3 (Real Case): In the third scenario we statistically analyzed data obtained from questionnaires reporting Information Technology practices (Ambysoft-Agile Adoption Rate Survey Results-DDJ, February 2008). The analysis performed on the sample data showed that project managers using agile were highly experienced and confident in the success of agile. Also, a small percentage of the teams had a small size but were highly experienced. Therefore, in this scenario we consider the case of an experienced project manager with confidence, a small team with high experience and average skills.

In Table 1 we present the input values used in the experiments based on the linguistic terms of the factors for the *Simple* and *Deterministic* diagrams and in Table 2 the same information for the *Advanced* diagram is shown. The purpose of the *Advanced* diagram is to assess the results using less extreme values. The values reflect the previously described scenarios where one can easily notice that the elicitation of values leads to less 'strict'/'absolute' scenarios. The columns S1, S2 and S3 represent the various scenarios executed, i.e., the Worst, the Ideal and the Real case respectively.

Table 1: Input values for *Simple* and *Deterministic* diagrams in answering: *RQ1* Follow Agile or Traditional development activities?

Factor	Term	S1	S2	S3
Project Manager Experience	True	0.2	0.8	0.885
	False	0.8	0.2	0.115
Project Manager Confidence	True	0.2	0.8	0.909
	False	0.8	0.2	0.091
Project Manager Skills	True	0.1	0.9	0.5
	False	0.9	0.1	0.5
Team Physical Environment	Co-Located	0.2	0.8	0.5
	Far-Located	0.8	0.2	0.5
Team Size	Small	0.1	0.8	0.612
	Medium	0.1	0.1	0.313
	Large	0.8	0.1	0.075
Team Experience	Low	0.6	0.4	0.222
	High	0.4	0.6	0.778
Team Skills	Low	0.8	0.2	0.537
	High	0.2	0.8	0.463
Customer	On-Site	0	1	1
	Away	1	0	0

Table 2: Input values for *Advanced* diagram in answering: *RQ1* Follow Agile or Traditional development activities?

Factor	Term	S1	S2	S3
Project Manager Experience	Low	0.7	0.2	0.115
	Medium	0.1	0.1	0.846
	High	0.2	0.7	0.039
Project Manager Confidence	Negative	0.7	0.1	0.091
	Neutral	0.2	0.2	0.159
	Positive	0.1	0.7	0.75
Project Manager Skills	Low	0.7	0.1	0.33
	Medium	0.2	0.2	0.33
	High	0.1	0.7	0.34
Team Physical Environment	Co-Located	0.2	0.8	0.5
	Far-Located	0.8	0.2	0.5
Team Size	Small	0.1	0.7	0.612
	Medium	0.2	0.2	0.313
	Large	0.7	0.1	0.075
Team Experience	Low	0.1	0.7	0.222
	Medium	0.2	0.2	0.654
	High	0.7	0.1	0.125
Team - Skills	Low	0.7	0.1	0.537
	Medium	0.2	0.2	0.336
	High	0.1	0.7	0.127
Customer	On-Site	1	1	1
	Away	0	0	0

4.1.2 Results

Executing the Worst case scenario on the *Simple* diagram the decision was 0.072 for the agile methods and 0.377 for the traditional ones. The *Deterministic* diagram produced the value -0.441 for agile and 0.626 for traditional. Lastly, the *Advanced* diagram gave the value -0.231 for the agile and 0.454 for traditional. Therefore, in the Worst case scenario all three diagrams agreed that traditional methods should be followed over agile.

Executing the Ideal case scenario the *Simple* diagram yielded the value 0.742 for agile and 0.625 for traditional. The *Deterministic* diagram gave the value of 0.747 for agile and -0.389 for traditional. Finally, the *Advanced* diagram produced the value of 0.740 for agile and -0.359 for traditional. Therefore, all three diagrams indicated that in the Ideal case scenario we should use agile. The result was expected, as the Worst and Ideal cases are exact opposite situations and consequently the results matched those of the Worst case scenario in mirrored values. The above results confirmed that in all the cases the diagrams created yield correct (certain) and reasonable results.

Executing the Real case scenario with values drawn from questionnaires the *Simple* diagram yielded the value 0.620 for agile and 0.429 for traditional. The *Deterministic* diagram provided the value 0.542 for agile and -0.082 for traditional. Finally, the *Advanced* diagram provided the value 0.384 for agile and the value 0.007 for traditional. Therefore, in the Real case scenario all diagrams confirm that agile methods overcome traditional.

The experimental results obtained from the three diagrams *Simple*, *Deterministic* and *Advanced* for the scenarios executed always agree over the answer to the decision of when to use agile or traditional development activities. However, the results of the *Deterministic* diagram indicate that the use of the deterministic nodes in the latter diagram yields stricter (clearer) results compared to the *Simple* diagram. Therefore, we can infer that the reasoning of the *Deterministic* diagram is stricter (firmer) in the decisions obtained. The *Advanced* diagram also offers a clearer decision for all the scenarios executed in comparison to the *Simple* diagram, but less strict decisions compared to the *Deterministic* diagram, except in the Ideal case where the difference between the decision values is very small.

4.2 RQ2: Will the Cost Increase if We Follow the Agile Paradigm or Not?

We executed four scenarios on two cost estimation diagrams i.e., the agile shown in Figure 2 and the traditional software cost estimation, based on specific conditions occurring within the developing organization and the needs of the project. The main objective is to observe the results and the decision evaluations yielded by the diagrams. The first two scenarios are executed to confirm the validity of the results. Moreover, the last two scenarios are based on hypothetical circumstances which may occur within an organization.

4.2.1 Scenarios

Scenario 1 (Ideal Case): In the first scenario we suppose that we have a strong team and a strong project manager, in terms of experience and skills. The software quality is high, the project size is small, the system type is customization and the amount of documentation is low.

Scenario 2 (Worst Case): In the second scenario we have a weak team and a weak project manager, in terms of experience and skills. The software quality is low, the project size is large, the system type is new software and the amount of documentation is high.

Scenario 3 (Ideal-Manager Case): In the third scenario we investigate the dynamics between manager-team. We suppose that we have a weak team but a strong project manager (again, in terms of experience and skills). The software quality is high, the project size is large, the system type is customization and documentation is average.

Scenario 4 (Ideal-Team Case): In the final scenario we invert the dynamics between manager-team and keep the rest of the values unchanged. Thus, we suppose to have a strong team but a weak project manager and the same conditions as in Scenario 3.

Table 3 summarizes the values used for the factors of the two diagrams, the agile and traditional. Columns S1-S4 correspond to the scenarios described above.

Table 3: Input values for answering: RQ2 Will the cost increase if we follow the agile paradigm or not?

Factor	Term	S1	S2	S3	S4
Team Experience	Low	0.2	0.8	0.8	0.2
	High	0.8	0.2	0.2	0.8
Team Skills	Low	0.2	0.8	0.8	0.2
	High	0.8	0.2	0.2	0.8
Project Manager Experience	Low	0.2	0.8	0.2	0.8
	High	0.8	0.2	0.8	0.2
Project Manager Skills	Low	0.2	0.8	0.1	0.9
	High	0.8	0.2	0.9	0.1
Quality	Low	0.2	0.8	0.2	0.2
	High	0.8	0.2	0.8	0.8
Project Size	Small	0.8	0.2	0.2	0.2
	Large	0.2	0.8	0.8	0.8
System Type	New	0.1	0.9	0.2	0.2
	Customized	0.9	0.1	0.8	0.8
Documentation	Low	0.7	0.3	0.5	0.5
	High	0.3	0.7	0.5	0.5

4.2.2 Results

Executing the Ideal case scenario, the *Agile* diagram showed that cost will not increase with a value of

0.718 while cost will increase with a value of -0.585. In the *Traditional* diagram the Ideal case showed that cost will not increase with a value of 0.543 and will increase with a value of -0.245. Therefore, the diagrams showed that in the Ideal case cost will probably not increase in the agile nor in the traditional case, for the former having a stronger confidence.

Executing the Worst case scenario the *Agile* diagram produced the value of -0.430 for no cost increase and the value 0.692 for cost increase. The *Traditional* diagram resulted to a value of -0.297 that cost will not increase and a value of 0.683 that cost will increase. As expected, in a worst case scenario software cost is expected to increase no matter which methods or activities are selected to follow, agile or traditional.

The next two scenarios executed had the same conditions except the diversified experiences and skills of the team and the project manager. Executing the Ideal-Manager the *Agile* diagram showed that with a value 0.005 cost will not increase and cost will increase with the value of 0.249. On the contrary, the *Traditional* diagram showed that cost will not increase with a value of 0.296 and will increase with 0.117. It is obvious that having a weak team, even with a strong project manager, in agile methods software cost is more probable to increase, whereas in traditional development the existence of a strong project manager counterweights the situation, and most probably cost will not increase. However, the decision in traditional with a strong manager versus a weak team is not 'distinct' (clear) because the values produced are close.

Executing the Ideal-Team case scenario where a strong team supports the activities but the project manager is weak, in terms of experience and skills, the diagrams again support a different decision. The *Agile* diagram yields that the cost will not increase with a value of 0.294 and it will increase with the value of 0.033. The *Traditional* diagram resulted that the cost will not increase with the value of 0.066 and it will increase with the value of 0.400. The experimental results showed that agile methods with an ideal team will probably not lead to a cost increase (even though the project manager is 'incompetent'). On the contrary, even though there is a strong development team in the traditional environment, due to the weakness of the manager, cost will most probably increase.

Overall, the first two diagrams prove that in the Ideal and Worst cases the diagrams investigating software cost increase produce reasonable (and expected) results, i.e., cost will not increase in the

former but it will increase in the latter case. The final two diagrams provide an important conclusion regarding the effect of project success and cost based on the quality of the project team and manager. The diagrams confirm the agile theory that specifies that the success of a project lies especially on the skills, expertise and experience of the team members. However, the manager's skills are less influential in agile environments. In addition, the effect the team and manager have on agile vs. traditional environments appears to be exact opposite. Therefore, in traditional methods an ideal team will still lead to cost increase if the manager's skills and experience are poor. Whereas, in traditional methods having an ideal manager even with a poor team will probably not lead to cost increase.

5 CONCLUSIONS

Agile methods consist of a set of practices that aim to tackle the unpredictable nature of the world and the constant change of the project's requirements. Traditional methods on the other hand, tend to advocate extensive planning, a lot of reuse and processes codification in order to make the whole development process shorter, less costly and predictable. Due to this detailed planning occurring at the start of a project, any later changes tend to be really costly and take a substantial amount of time to implement.

This paper focuses on the differences between Agile and Traditional methods and tries to give a solution to organizations that wonder whether they should use agile or not to develop a project and what impact this decision will have on cost. Thus, we focused on the main factors that contribute to make an agile project successful. We based this research on studying initially a set of related case studies of agile software developments, surveys and questionnaires. The latter answered two research questions: (i) Under which certain circumstances should an organization follow agile or traditional development methods? and (ii) How will this decision affect the software cost of a project?

We built Influence Diagrams (ID) to model our two research questions and we executed various scenarios. Our purpose was to assess the results of the scenarios so as to verify that the diagrams provide safe guidance to answering our questions. The results obtained were very encouraging as they showed that the diagrams worked reasonably well, fully adopting the agile paradigm. In cases where the

organization's conditions did not favor agile, all diagrams consent to following a traditional method as the use of agile would have an increase in cost and should be avoided.

One of the biggest problems recognized in agile software development is that high complexity projects with large teams may not work well when using agile methods. This is due to the fact that these methods support that the team members should be co-located. However, it is hard to have a large number of people in one place and at the same time communicate effectively. Also, having high complexity projects with a low degree of documentation can lead to confusion, as the project contains a lot of complex functions for implementation. Another key factor that may constitute a problem is the customer. It is difficult to have the customer on site through all the developing process, and even if the client can be close to the process at all times, then he has to have knowledge and experience in order to actually help and not delay the developing team.

A limitation of this work is that very few real cases were assessed with the models proposed and more cases should be included in future analyses. Also, a lot of experience is needed to build correct models and evaluating all nodes requires a lot of time. However, the results of this work support that the diagrams may be used to base logical conclusions that someone can trust and use in practice.

For future work we suggest, an automation of the data input method, as in the tool used it is highly time consuming and requires a lot of effort. Evolutionary computing techniques like Genetic Algorithms can be used in order to achieve this automation so the whole input process becomes faster and more practical. The algorithms might also help in calibrating the scenarios tested. Experts will also be required to build the models, but the rest of the process can be supported by more advanced intelligent/automatic mechanisms.

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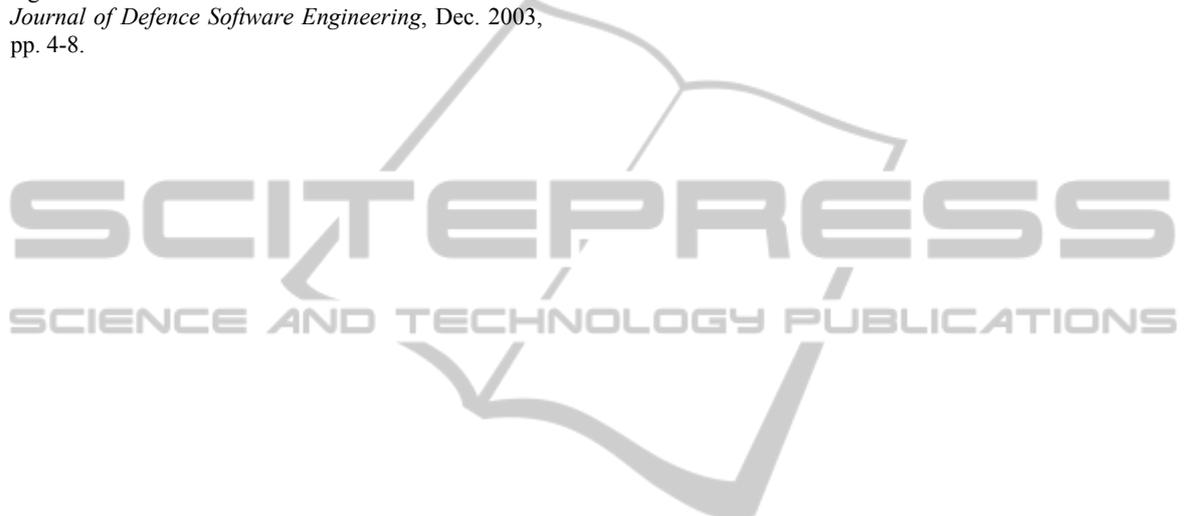
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