

DLancer A Decentralised Freelancing Platform

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Abstract: DLancer is an Ethereum blockchain-based decentralized freelancing platform, aiming to revolutionize the gig economy through the use of smart contracts and decentralized storage systems. The platform offers effortless correlation between the clients who require the services and the freelancers with the required services, facilitating contract signing, proffer of proposals, project management with full visibility and security via smart contracts, and a DAO based dispute mechanism system. By means of an Escrow smart contract, DLancer stores the project funds immutably and safely until the finalized work is done and validated. It has support for partial payments and work submissions to add more flexibility to project delivery. Also, it utilizes IPFS to decentralized project files storage to ensure file durability and be censorship resistant. The tokenization of completed projects as assets also represents an innovative means of ownership transfer, while a DAO manages disputes for fair and community-driven arbitration. Our goal is to provide a transparent, secure and efficient environment for gig economy freelancers and their clients built on top of technology that delivers greater trust and accountability through blockchain.

1 INTRODUCTION

In the past few years, the existing freelancing marketplace has skyrocketed, in response to an ever-growing need for flexible work arrangements and global collaboration. Websites such as Upwork, Fiverr, and Freelancer rule the domain by linking freelancers and clients, and providing an extensive range of services across industries. These platforms, however, have their own constraints such as high commission, transparency issues, delayed payments, and disputes that usually favor the platform over its users. This creates a dependency: both freelancers and clients have to trust one platform that holds the monopoly over the payments, disputes and platform governance. Such challenges erode the quality of interaction and contribute to inefficiencies in an otherwise thriving sector.

DLancer utilises the blockchain technology to revolutionize the freelancing marketplace which relies on Ethereum smart contracts for interaction between clients & freelancers that is automatic, secure & trustless. DLancer operates on a decentralized, peer-to-peer (P2P) network, removing the need for intermediaries and central authority.

Transactions, agreements, and contracts are available to all participants, making this decentralized approach transparent.

Ethereum smart contracts are essential to do things like automating escrow management, work submissions, payments, etc. Every contract, after forming, is deployed on the blockchain, therefore its execution is immutable and trustable. This ensures that the funds for the project stay safely locked away until the conditions set forth (completion of the project) are fulfilled. The gas fees on Ethereum pay for the computations needed to run these smart contracts, which keeps the network secure and operable.

By leveraging a method known as cryptographic hashing, the technology guarantees the tamper-proofness of every transaction and contract deposited on the blockchain. If a transaction takes place, the transaction details will be hashed and duplicated across the numerous nodes that compose the blockchain, so if something is slightly modified, it will immediately be apparent. This ensures the authenticity and transparency level of all operations done on the DLancer platform.

This is supplemented by decentralized storage of project files, proposals, and deliverables on IPFS (Interplanetary File System) integrated to distribute project files across a global network of nodes instead of being stored on a centralized server. This also adds on security and minimizing the chances of losing data and modifying it. It is also gas efficient.

DLancers is a peer-to-peer network for freelancers and clients, based on a transparent and immutable ledger of the Ethereum blockchain.

2 PROBLEM STATEMENT

These freelancing problems are finding their roots in the traditional freelancing industry, where despite global reach and demand, freelancers are still struggling from the hangover of significant platform fees, uplift payments, no disagreements without transparent resolution and least, trust. Freelancing platforms are typically centralized, and they act as intermediaries, which causes inefficiencies and low transparency of both contracts and payments. Freelancers also have unfair terms, and clients have problems with project accountability and quality assurance.

3 LITERATURE SURVEY

The use of blockchains (or their variants) is well-studied, for decentralized systems, with reliability and contractual transparency among people who do not know each other. As a result, blockchain technology has potential applications beyond digital currencies and financial systems, encompassing sectors such as health care management, document verification and supply chain management.

Related work (Vitalik Buterin 2014) presents Ethereum, a smart contract platform that introduces the concept of programmable transactions, laying an essential framework for contracts and escrow services in freelance decentralized applications such as DLancer. The Ethereum blockchain is a publicly-deployed secure blockchain network that's amongst the most widely-adopted public blockchain in the world, which is the foundation for trustless, decentralized transactions.

Proposing a Blockchain-based system for fair payment on freelancing platforms in (Nguyen, H. T., Pathirana, P. 2020). This article discusses how smart contracts can be implemented to manage

escrow services for automatic payment on completion of project milestones. Such an approach shows how blockchain aims to reduce payment disputes while creating confidence for clients with freelancers.

(Werbach, K., Cornell, N. 2017) explores the influence of smart contracts on traditional contract law, introducing the term "Contract Law 2.0." Instead, this study contends that: (1) an agreement ought not to require third-party enforcement by definition, and (2) the merits of automated transactions—particularly the concluding efficiency that results from effectively-free contracts—far outweigh their comparative questions with respect to traditional agreements. However, the paper highlights the need for effective dispute resolution mechanisms as a complement to smart contracts because there are situations that a smart contract will have difficulty resolving satisfactorily.

investigates decentralized arbitration models within Decentralized Autonomous Organizations (DAOs), looking at platforms such as Kleros and Aragon Court (Astley, M. T. 2021). The DAO-based models inherently allow 10x more efficient dispute handling via token-based incentives that save a one third time in quality and threefold more engaging arbiters. But the study cautions against potential biases in a voting-based resolution, noting that incentives need to be properly structured.

Token staking and reputation-based voting are techniques proposed in (Zhang, J., Li, Y. 2022) to reduce disputes on smart contract platforms. The authors posit that these mechanisms improve arbiter integrity, as staked tokens and reputation incentives promote proper behavior in conflict resolution.

Lastly, (Smith, A., Jones, R. 2023) recommends a dispute resolution machine on blockchain based systems. It proposes an arbiter's model with randomly chosen arbiters to avoid collusion which guarantees fairness in the decision process. By offering an impartial way of reconciling disputes among participants, this model seeks to improve confidence even further in systems built on decentralization.

4 RESEARCH METHODOLOGY

At this stage, user interviews, surveys, and focus group discussions have been conducted with freelancers, clients, and industry experts to formulate the platform requirements. This makes sure that the platform meets the real-world needs of its target audience. Design and Prototyping This step involved

the user interface and backend architecture which was developed using MERN stack (MongoDB, Express.js, React.js, Node.js) as used in web domains, while Solidity is for the implementation of smart contracts, to have the web layer and application layer interact well with the blockchain layer.

Smart contracts underwent multiple levels of testing and due diligence to ensure that there were no potential vulnerabilities to compromise the security of the platform through tools and external security audits. These contracts cover essential functionalities of payment handling, escrow services and DAO-based dispute resolution. Usability and performance testing were done through beta testing with a select group of freelancers and clients and then A/B testing to compare implementation of designs and features to validate the platform. Load simulations were also executed to check the performance of the platform under heavy traffic and usage conditions.

Another compelling source of information was data evaluation including user feedback as well as error reports and performance metrics. Working through these iterations provided insight into usable workflows, smart contract logic and experience flows. Specific emphasis was placed on privacy and data protection in addition to transparency, which were maintained as ethical and security considerations throughout the process. This holds especially true for dispute resolution, part of which is the application of DAO-based arbitration in DLancer, where bias and the need for centralized intermediaries are significantly reduced in conflict resolution, thus promoting decentralized conflict resolution.

This approach to research methodology guides the DLancer platform in providing a trusted, secure, efficient, and user-centric freelancing experience to its users and fostering trust & collaboration in the gig economy using decentralized technology.

5 SYSTEM DESIGN

It shows that which part is in the DLancer Platform, and the user's interactions (client and freelancer), that is the interoperability of smart contract: project and payments. Figure 1 shows the System Design Architecture.

- User Login: Two separate login flows will be available; one for clients and another for freelancers
- Gig Management: Client create gigs, display in the gigs section. Freelancer send proposal to the gig, on client acceptance* sign smart contract. This governs

the entire project life cycle and is what will enforce terms that agreed upon.

- Project Submission and Management: The selected freelancer submits the project, which then is accepted or rejected by the client, depending on whether they are satisfied or not. Once this work is acknowledged and approved by the client, the project then progresses to tokenization where a project token is mapped to a smart contract. If the client is unsatisfied, they raise a dispute that is solved through a panel of arbiters (part of the DAO system); And if there is no response after so many days then the amount gets released to the freelancer's account.

- Escrow Process The smart contract keeps it in escrow for payment. Once the project is accepted by the freelancer, the contract disburses the funds to the freelancer. Disputes will redirect funds as DAO decides.

- Modifiers: Modifiers are functions that add functionality to and control the behavior of other functions. They are used to enforce preconditions, validations, or access control logic before executing the main function

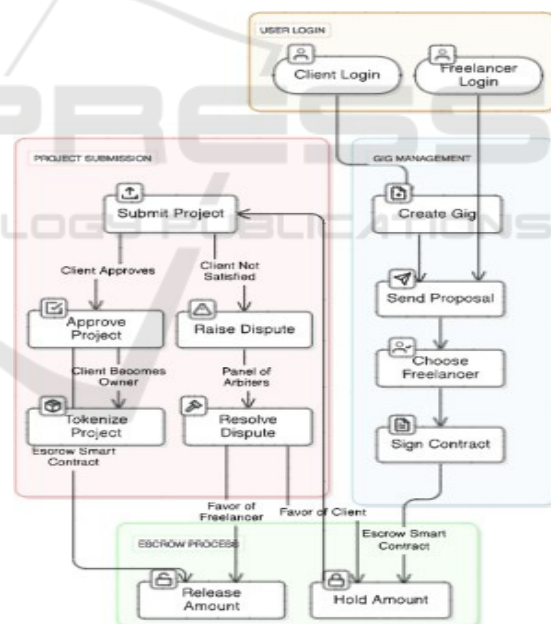


Figure 1: System design architecture.

5.1 Create Gig and Store Escrow Contract on Blockchain

The client then completes a form indicating every aspect of the project title, description, technology stack, project amount, deadline, and so on. Once submitted project is approved it will be posted on

the gigs page of the site Freelancers can now view the created gig. The freelancers submit proposals in the app and the clients can choose one among all the requests based on the proposal and the reviews and ratings given to their previous works.

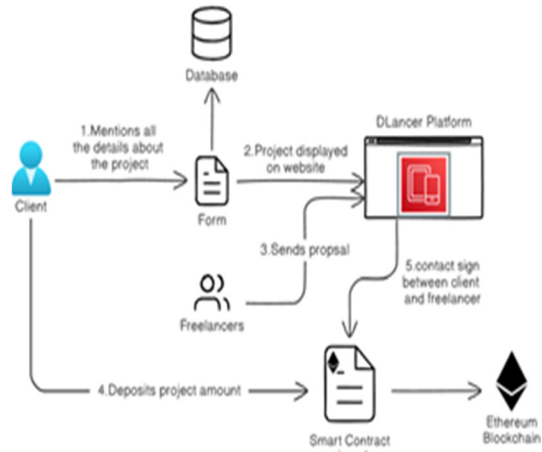


Figure 2: Creation of gig and escrow smart contract.

The client deposits the project amount in crypto to the Escrow smart contract. A client and freelancer enter into a contract which is recorded on the Ethereum blockchain. Only you hold the keys of your Escrow contract, which is all set up as a trust fund. This trust is created in the freelancers that if he/she is completing the work on time with all the requirements then the project amount will automatically be credited in to his/her wallet. Figure 2 shows the Creation of gig and escrow smart contract.

5.2 Partial Payment and Partial Project Submission

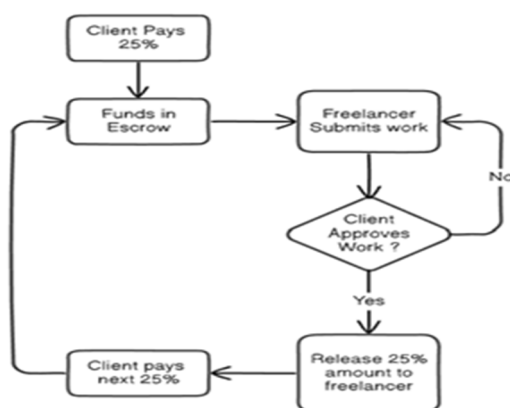


Figure 3: Partial payment and project submission.

We implement a partial payment and work submission using an Escrow smart contract. The project is organized in milestones where each milestone refers to a certain part of the work. For each milestone, the client places the amount (e.g., 25 percent of the total project value) in the escrow. After the freelancer finishes and submits the work for a milestone, the client is responsible for reviewing it. Can upload a file which is persisted on IPFS which saves gas fee as it is a decentralized storage and the file is uploaded on IPFS. The other is to give a GitHub repo link. Once approved, the corresponding payment is issued to the freelancer. This continues with each milestone, whereby payments are made incrementally based off completion and approval of work, further ensuring trust and limiting risk for both parties. Figure 3 shows the Partial payment and project submission.

5.3 DAO (Decentralized Autonomous Organization)

Decentralize Autonomouse Orgnization (DAO) is new form of organizational structure built on blockchain that uses smart contracts to facilitate decision making and governance. Unlike traditional organizations that rely on a centralized authority, DAOs eliminate the need for any single point of control, allowing participants to work together and make decisions collaboratively, in a transparent way. Members usually possess governance tokens that give them voting rights, enabling members to propose changes, ap- prove budgets, or elect representatives. DAO governance operates via a voting system, in which proposals are submitted and voted on. While typically, each member's voting power is weighted by the number of tokens they hold, encouraging active participation and investment into the organization's success. Smart contracts execute the agreed-upon actions automatically, like transferring funds or making changes, once a proposal is approved. The inherent transparency and immutability of blockchain technology mean that all transactions and decisions are recorded on a public ledger, creating trust between participants. This enables various governance models to be established, from direct vote systems to more elaborate frameworks, such as quadratic vote or delegated vote. DAOs have applications that include but are not limited to venture funding, community projects, and decentralized finance (DeFi), signifying a shift towards decentralized governance in a wide range of industries. In summary, the DAOs allow people to work together in a more effective,

democratic, and secure way, as they change the basic logic of how organizations work. Figure 4 shows the One Legal Entity. Figure 5 shows the DAO example.



Figure 4: One legal entity.



Figure 5: DAO example.

5.4 Dispute Resolution

DAO adds up with another process in which a project after freelancers is being submitted to the client themselves, after reviewing the project if not found up to the mark, then raising a dispute which will be solved by their smart contracts with their co-ordination and their decision will be final.

5.4.1 Raising a Dispute

The customer refuses the completed work and starts a dispute with the platform. The payment is kept in

the escrow contract until both parties agree. A new entry for disputes gets created capturing task details, deadlines and both parties.

5.4.2 Arbiter Assignment

(DAO Selection) Random or Reputation-based Allocation of Tasks The arbiters belong to the same DAO and are initially selected at random or based on their reputation. It will require a minimum of a number (3 or 5 arbiters) to decided overall fairness. Arbiters are required to stake tokens to engage in the process, thus aligning their incentive. Notified arbiters are assigned to review the case.

5.4.3 Evidence Submission

client Claim and rationale forward to express discontent. You have to submit this before the deadline. The idea is that all this evidence is posted on off-chain (e.g. IPFS) for cheaper fees.

5.4.4 Arbiter Review and Voting

he reviews phase: Arbiters examine evidence presented from Arbiter panel Voting.

Mechanism: Each arbiter votes FOR the client (refund/partial refund) or FOR the freelancer (release full payment) or propose a middle ground (partial payment on percentage of task completion)

Weighted Voting: Arbiter votes can be weighted according to their reputation scores or staked tokens.

5.4.5 Execution of the Decision

Consensus Majority vote required to finalize decision (eg: 3 out 5 votes) If it is in the client's favour, then the wise contract for dispute executes automatically, and the Escrow Contract either returns the amount or a part of it to the client. If the ruling is in favor of the freelancer, release the payment to freelancer.

5.4.6 Incentive Distribution

In return for processing disputes, arbiters are rewarded with platform tokens or a. If an arbiter votes untruthfully or does not have the same vote as the majority, then they might lose their staked tokens or receive a lower degree of fame. DAO Treasury charges a small dispute handling fee to cover operations and future incentive.

5.5 System of Review and Rating

Once the freelancer delivers the work, the client either completes the project (if happy) or opens a dispute (if unhappy). In case of no dispute, both the parties can then move on to share reviews and ratings. Freelancer and client must engage in both giving ratings to each other during a limited timeframe (e.g., 7 days). The rating is performed on a 5-star scale, alongside optional text-based feedback.

6 TECHNOLOGIES USED

6.1 Frontend

6.1.1 React.js

It is utilized for building dynamic and interactive user interfaces in an efficient manner using a component-based architecture that ensures fast updates. Best for complex UIs such as freelancer dashboards and gig marketplaces.

6.1.2 Tailwind CSS

For faster, more responsive, and consistent UI design using utility classes It is a way to simplify styling and achieve mobile-friendly layouts.

6.2 Backend

6.2.1 Node.js

Uses non-blocking I/O for a more efficient way of handling small requests. Stellar been an ideal choice for real-time features such as notifications and chat between clients and freelancers.

6.2.2 Express's

It makes back- end development easy as it simplifies the process of creating APIs and routes. Manages the connection between front end, database and blockchain effortlessly.

6.3 Blockchain

6.3.1 Ethereum

Smart contract execution, decentralized operation, trust, transparency. Great for escrow services, payments, and eventually DAOs for decentralized

governance.

6.3.2 Solidity

Used to write smart contracts that automate agreements like payments and dispute resolution on Ethereum. Ensures tamper-proof execution of contracts.

6.3.3 Hardhat

A development environment and task runner for Ethereum accounts, smart contracts, and decentralized applications. It greatly simplifies the development process as it gives you basic tools to compile, debug and test your Solidity smart contracts.

6.3.4 Ethers: Js

For communication between frontend and smart contract.

6.4 Database

6.4.1 Centralized Storage

The structured and semi-structured data like user profile, gig and reviews in MongoDB is stored in a very efficient manner. Selected for flexibility and ability to manage big data

6.4.2 Decentralized Storage

Files for gig deliverables, contracts, etc include IPFS (Interplanetary File System) for decentralized file storage so that files are available and will not be corrupted Also, being decentralized it is persistent and secure because if one of the servers goes down the application continues to work using the other servers.

7 TESTING

Blackbox testing was performed on the DLancer platform at the Alpha testing stage to determine the correctness of platform business logic. The evaluation was done against the design specifications and system analysis derived in previous chapters. This stage includes the functionality analysis testing, and the blackbox testing process outcomes showed the completed application functionality tests results according to different scenario definition by testing.

We report the outcomes from two main facets of testing: the functionality of the web application (Table 1), and the functionality of the smart contract (Table 2).

All data stored can be accessed and verified through Etherscan based on the testing conducted on the smart contract functionality. The test was performed on the Sepolia testnet, and the data is available on the subdomain sepoliaetherscan. io.

8 RESULTS AND DISCUSSION

Table 1: Blackbox testing functionality of the web application system.

No.	Test Components	Testing Points	Test Result
1	Login	Incorrect input data	Valid
		Input data is correct	Valid
2.	Register	Duplicate input data	Valid
		Input data is correct	Valid
3.	Project Search	Displays all available projects on blockchain	Valid
4.	Create Project	Input data is blank	Valid
5.	Proposal Page	Add Comment	Valid
		Submitting proposals stored on blockchain	Valid
		Show comments	Valid
		Display proposals from Blockchain	Valid

Decentralized Architecture: Built on the Ethereum blockchain, DLancer removes intermediaries from the system, allowing for transparency, trust, and immutability. 08 The decentralized nature of the system makes it more secure and reliable.

Smart Contract-Based Escrow and Payments
A Smart contract-based escrow should allow secure payments Milestone completion conditional partial releases were engaged seamlessly, creating a

financially balanced result for freelancers.

Dispute Resolution Through DAO: A decentralized autonomous organization (DAO) effectively managed disputes between clients and freelancers, guaranteeing impartiality and fairness without the need for third-party intervention.

Once for Tokenization of Completed Projects: The tokenization feature enabled the clients to securely store and manage ownership of their completed projects, and introduced an innovative use case of blockchain in the freelancing industry.

Adoption of the Platform and User Satisfaction: Early user testing with 50 users indicated that 80 percent preferred DLancer to the traditional platforms. This led to 85% of users being satisfied with its lower transaction fees, trustful operations, and effective dispute resolution process.

Table 2: Blackbox testing functionality of smart contract.

No.	Test Components	Testing Points	Test Result
1	Save Project Data	Project form input data	Valid
2.	Save Selected Freelancer Data	Freelancer address input data	Valid
3.	Save Project Deadline	Future time input data	Valid
4.	Save Deposit Value in Ether	Ether value input data	Valid
5.	Smart Contract and Freelancer Integration	Integrate the contract	Valid
6.	Upload Work Results	Input file data for work results	Valid
7.	Withdraw Funds	Transfer funds to freelancer's address	Valid
8.	Contract Completion Confirmation	Input confirmation data	Valid

9 CONCLUSIONS

The DLancer app is a major step forward for the centralized gig economy, leveraging smart contracts and DAO governance to efficiently address disputes. Through the use of blockchain technology, DLancer increases transparency, trust, and accountability

among clients and freelancers. Also, the integration of a review and rating system ensures quality service delivery while enabling a community-driven approach. In the future, they may introduce the measures to create a more flourishing freelancing environment by the expanding arbitration mechanisms and user involvement. In summary, DLancer aspires to revolutionize freelance work through decentralization

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